

**ACTION**

4800 E. Huron River Drive  
Ann Arbor, Michigan 48105-4800

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Subject

Date

2019-20 Part-Time Faculty Wage Rates

June 25, 2019

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**RECOMMENDATION**

That the Board of Trustees approve the 2019 -20 Part-Time Faculty Wage Rates as submitted.

**A ROLL CALL VOTE WILL BE TAKEN.**

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Prepared by: Samuel J. Veltri

Recommended by: Rose B. Bellanca Ed.D.

Title: Vice President

Rose B. Bellanca, President

Human Resource & Labor Relations

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**WASHTENAW COMMUNITY COLLEGE  
PART-TIME FACULTY  
WAGE RATES  
2018 — 2019 — 2019 - 2020**

*Effective: ~~Fall Semester 2018~~ Fall Semester 2019*

**A. Wage Rate and Load Assignment**

**1. Professional Instructor (Non-Adjunct)**

~~\$880~~ \$893 per one (1) course contact hour

*The course contact hour divided by 15 equals the clock hour rate (i.e., ~~\$880/15 = \$58.67~~)  
(i.e., \$893/15 = \$59.53)*

Normally a three (3) credit hour course in either Fall or Winter Semester would typically equal three (3) course contact hours. Non-teaching assignments shall be at the Professional Services Personnel rates below.

**2. Professional Instructor (Adjunct rate will reflect the negotiated contract)**

~~\$935~~ \$949 per one (1) course contact hour

*The course contact hour divided by 15 equals the clock hour rate (i.e., ~~\$935/15 = \$62.31~~)  
(i.e., \$949/15 = \$63.24)*

Normally a three (3) credit hour course in either Fall or Winter Semester would typically equal three (3) course contact hours. Non-teaching assignments shall be at the Professional Services Personnel rates below.

**3. WCC Retired Professional Instructor and Retired Administrator**

~~\$1,135~~ \$1,152 per one (1) course contact hour

*The course contact hour divided by 15 equals the clock hour rate (i.e., ~~\$1,135/15 = \$75.67~~)  
(i.e., \$1,152/15 = \$76.80)*

A full-time professional instructor or administrator, who retires after a minimum of fifteen (15) years of service at WCC, requests and is granted emeritus teaching status, shall be placed in this wage classification.

**4. WCC Retired Professional Counselor and Librarians**

*Maximum hours per week are twenty (20).*

~~\$47.93~~ \$48.65 per clock hour worked

A full-time professional counselor or librarian, who retires after a minimum of fifteen (15) years of service at WCC, requests and is granted emeritus teaching status, shall be placed in this wage classification.

**5. Counselor, Librarian, Professional Service Personnel**

*Maximum hours per week are twenty (20).*

~~\$35.53~~ \$36.06 per clock hour worked

**6. Classified Faculty**

**Hourly Rate**

*Maximum hours per week are twenty (20).*

a.) Laboratory Assistant	<del>\$19.78</del> \$20.08
b.) Student Advisor	<del>\$21.43</del> \$21.75
c.) Clinical Instructor	
2 & 3 years related work experience	<del>\$34.37</del> \$34.89
4 years and over related work experience	<del>\$35.79</del> \$36.33

**B. Credentials**

Required credentials for part-time faculty teaching general education courses include a Master's degree in the area of teaching, or a Master's degree with a minimum of 18 graduate credit hours in the discipline taught. Required credentials for part-time faculty teaching career and technical education certificate and occupational degree programs include a Bachelor's degree in the field and/or combination of education, training and tested experience.

ADA/EEO/Title IX/Section 504

**Washtenaw Community College does not discriminate on the basis of** religion, race, color, national origin, age, sex, height, weight, marital status, disability, veteran status, or any other protected status as provided for and to the extent required by federal and state statutes. Nor does the college discriminate on the basis of sexual orientation, gender identity or gender expression.

Questions and inquiries should be directed as follows: **Facility access inquiries:** V.P. for Facilities, Grounds and Campus Safety, PO 112, 734-677-5322; **Employment compliance inquiries:** V.P. for Human Resources, BE 120, 734-973-3497; **Title IX or ADA/504 inquiries related to programs and services:** V.P. for Student and Academic Services, SC247, 734-973-3536.

**WASHTENAW COMMUNITY COLLEGE  
PART- TIME FACULTY  
WAGE RATES  
2019 - 2020**

*Effective: Fall Semester 2019*

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**3. WCC Retired Professional Instructor and Retired Administrator**

**\$1,152** per one (1) course contact hour

*The course contact hour divided by 15 equals the clock hour rate-(i.e.,  $\$1,152/15 = \$76.80$ )*

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